



2022

ANNUAL REPORT

AFLCIONC.org | 919-833-6678



Dear Labor Leaders and Union Members,

In 2022, record numbers of workers joined together in unions. Baristas at the Starbucks in Boone and Wilmington, reporters at the Charlotte Observer, healthcare providers at eight clinics in central North Carolina, and mental health counselors at a non-profit in Asheville are a few of the workers who recently won unions.

This year, we organized at the workplace and at the ballot box. As part of Labor 2022, we knocked 63 thousand doors and made over 41 thousand calls. We held our largest labor walk ever with AFL-CIO President Liz Shuler. And thanks to your efforts, we elected 71% of our endorsed candidates, including Braxton Winston, member of IATSE Local 322, who is now Mayor Pro Tem of Charlotte!

We held our first Carolina Labor School since the pandemic, we conducted racial justice and skill building trainings with unions around the state, and we held a successful 65th annual convention.

Together we win so thank you all for saying “count me in” to build power for working people in North Carolina. We look forward to working with you to win victories in 2023 and beyond.

In Solidarity,

MaryBe McMillan, President



2022 HIGHLIGHTS

LABOR 2022

- ★ Elected state senator and labor champion Wiley Nickel and six other pro-worker members of Congress.
- ★ Re-elected Braxton Winston (IATSE), now Charlotte Mayor Pro Tem, to City Council.
- ★ Preserved Gov. Cooper’s veto power by helping prevent an anti-worker supermajority from being elected to the state house.
- ★ Knocked over 63 thousand doors and made over 41 thousand calls to union voters—double our 2018 midterm efforts.
- ★ Held the largest Labor Walk in state history with AFL-CIO President Liz Shuler.

POLICY PROGRESS

- ★ Celebrated signing of National Offshore Wind Agreement, a first of its kind project labor agreement for the pro-union development of clean energy in NC.
- ★ Helped secure passage of the federal Inflation Reduction Act, which will lower prescription drug costs, invest in clean energy and NC manufacturing, and tax corporations and the super-rich.

AFFILIATE SUPPORT

- ★ Supported organizing victories by Starbucks Workers United, the Charlotte Observer Guild, Piedmont Health Services Union, and Our Voice Asheville.
- ★ Worked with IAFF on civil service board legislation.
- ★ Partnered with NC APRI and AFL-CIO Organizing Institute to train over 50 leaders on effectively mobilizing union members.
- ★ Honored National Nurses United with the P.R. Latta Award for their commitment to organizing in the South.
- ★ Built cross-union support through the Charlotte Airport Workers Committee and the Organizing Roundtable.



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BUILDING POWER

- ★ Organized eight racial justice trainings across NC.
- ★ Strengthened CLC community building efforts with events like Charlotte Kickball, Western NC Bowling, and Labor Day parades and picnics.
- ★ Conducted a safe and successful in-person Carolina Labor School, the first since the pandemic began.
- ★ Produced a podcast based on our NC Labor History Revealed exhibit and organized public display of the exhibit itself.
- ★ Coordinated coalition efforts to develop a campaign to improve workplace safety with cooperation from NCDOL Commissioner Dobson.
- ★ Organized the first Workers' Memorial Day service with participation by NCDOL in over 20 years.
- ★ Deepened our faith outreach with Labor in the Pulpit events in multiple CLCs.
- ★ Launched a Member Spotlight blog series to highlight the contributions of affiliate members.
- ★ Hosted a WILL Empower apprentice and expanded our paid internship program.
- ★ Held a successful in-person 65th Annual Convention with nearly 300 participants and remarks by Gov. Roy Cooper, A.G. Josh Stein, and AFL-CIO Pres. Liz Shuler

2023 DATES TO WATCH

- Feb. 8-9:** Legislative Conference
- April 4-6:** Advanced Labor School
- April 28:** Workers' Memorial Day
- May 1:** May Day
- May 13:** Letter Carriers' Food Drive
- July 23-28:** Carolina Labor School
- Sept. 4:** Labor Day
- Sept. 7-8:** 66th Annual Convention in Downtown Asheville